2026 Share Allocation - Amersham Deanery

Costs of Ministry	Number of posts	Cost per post	Ministry cost	
Stipendiary minister - paycosts	17	£44,317.74	£753,401.58	
Stipendiary minister - housing cost	17	£12,632.65	£214,755.05	
House for duty - allocated cost	2	£12,632.65	£25,265.30	
			£993,421.93	
Archdeaconry posts	1.0	£53,397		
Apportioned share of archdeaconry posts			£9,357	
Direct ministry costs				£1,002,779
Training costs (17 stipendiary, 2 HfD, 2 LSP, 7 SSM, 6 LLM)			5.74%	£257,009
Statutory fees reimbursement (stipendiary and HfD posts)			6.15%	(£52,924)
Vacancy savings (direct stipendiary ministry costs)			5.68%	(£75,539)
Community Support Allowance				£0
Balance of Glebe (direct ministry costs)				(£158,273)
NET MINISTRY COSTS				**£973,052**
SUPPORT COSTS			7.44%	**£515,157**
Transitional adjustment				£0
PARISH SHARE ALLOCATION	**2026**			**£1,488,209**
Increase in Share over previous year				0.38%

*Deanery ability to contribute:

Average electoral roll 2021-2024	3285	
Average Weekly Attendance 2021-2024	1650	
Ability to pay based on IMD Income score	18.610	
Deanery ability to contribute as a proportion of the diocese		7.44%

DEANERY ALLOCATIONS (2026)

- Diocesan figures – from sheet
- Amersham allocation basis

Posts used for allocating ministry costs

Amersham with Coleshill	1.00
Amersham on the Hill	1.00
Beaconsfield	3.00
Chalfont St. Giles	1.00
Chalfont St. Peter	1.00
Chenies and Little Chalfont	1.00
Flaunden	0.20
Latimer	0.20
Chesham Bois	1.00
Denham	1.00
Gerrards Cross and Fulmer	2.00
Great Chesham	3.00
Penn	0.50
Penn Street	1.00
Seer Green and Jordans	0.40
Tylers Green	0.50
	17.80

These posts also used to allocate:

- Vacancy savings
- Balance of glebe

Fees reimbursed – average of last 4 years fees paid

	HfD	SSMs	LLMs	LSPs	Stipendiary	Posts used for allocating Training costs
	0.4	0.1	0.05	1	1	
Amersham with Coleshill		1			1	1.100
Amersham on the Hill			1		1	1.050
Beaconsfield		1	1		3	3.150
Chalfont St. Giles		2			1	1.200
Chalfont St. Peter					1	1.000
Chenies and Little Chalfont					1	1.000
Flaunden	0.5					0.200
Latimer	0.5					0.200
Chesham Bois			1		1	1.050
Denham					1	1.000
Gerrards Cross and Fulmer					2	2.000
Great Chesham		2	1	1.5	3	4.750
Penn		0.5	1		0.5	0.600
Penn Street					1	1.000
Seer Green and Jordans	1					0.400
Tylers Green		0.5	1		0.5	0.600
TOTAL	2.00	7.00	6.00	1.50	17.00	20.300

	Electoral roll (ER)					October Weekly Attendance (OWA)				
	2024	2023	2022	2021	Average	2024	2023	2022	2021	Average
Amersham, St Mary's with Coleshill	320	301	306	316	**311**	166	151	141	97	**139**
Amersham on the Hill	107	105	102	135	**112**	54	54	56	58	**56**
Beaconsfield	523	528	569	558	**545**	192	172	163	177	**176**
Chalfont St Giles	159	152	152	152	**154**	84	81	82	53	**75**
Chalfont St Peter	154	157	157	160	**157**	78	74	89	104	**86**
Chenies & Little Chalfont	93	93	98	98	**96**	30	34	69	63	**49**
Flaunden	40	39	39	36	**39**	13	10	12	16	**13**
Latimer	24	25	23	23	**24**	15	12	10	13	**13**
Chesham Bois	100	144	164	173	**145**	74	82	80	103	**85**
Denham	159	156	154	152	**155**	103	101	100	98	**101**
Gerrards Cross & Fulmer	508	533	542	594	**544**	273	265	280	275	**273**
Great Chesham	620	637	637	628	**631**	443	466	420	379	**427**
Penn	95	104	116	117	**108**	43	34	30	36	**36**
Penn Street & Holmer Green	76	80	84	85	**81**	50	38	33	52	**43**
Seer Green	97	101	111	118	**107**	26	21	33	17	**24**
Tylers Green	77	75	73	78	**76**	50	70	50	44	**54**
	3,152	3,230	3,327	3,423	**3285**	1,694	1,665	1,648	1,585	1,650

SUPPORT COSTS ALLOCATION

	IMD Income score	Relative IMD Income score	Average Electoral Roll	Average October Weekly	Ability to pay score	Proportion of support costs	SUPPORT COSTS
Amersham with Coleshill	0.042833502	16.0899575	311	139	2.8787	9.23%	**47,542**
Amersham-on-the-Hill	0.061796641	11.1525354	112	56	0.7587	2.43%	**12,531**
Beaconsfield	0.049115579	14.0319883	545	176	3.8247	12.26%	**63,164**
Chalfont St. Giles	0.027372623	25.1780486	154	75	2.3248	7.45%	**38,393**
Chalfont St. Peter	0.042433470	16.2416419	157	86	1.6228	5.20%	**26,800**
Chenies and Little Chalfont	0.060000000	11.4864872	96	49	0.6768	2.17%	**11,177**
Flaunden	0.022000000	31.3267832	39	13	0.6187	1.98%	**10,218**
Latimer	0.034000000	20.2702715	24	13	0.3078	0.99%	**5,083**
Chesham Bois	0.032195652	21.4062827	145	85	2.0476	6.56%	**33,816**
Denham	0.080000000	8.6148654	155	101	0.9338	2.99%	**15,422**
Gerrard's Cross & Fulmer	0.039998436	17.2304045	544	273	5.7042	18.29%	**94,204**
Great Chesham	0.090000000	7.6576581	631	427	3.4526	11.07%	**57,019**
Penn	0.016172193	42.6156954	108	36	2.3309	7.47%	**38,494**
Penn Street & Holmer Green	0.036721605	18.7679494	81	43	0.9519	3.05%	**15,720**
Seer Green & Jordans	0.032789204	21.0187851	107	24	0.9904	3.17%	**16,356**
Tylers Green	0.021760325	31.6718264	76	54	1.7693	5.67%	**29,219**
	0.689189231	314.76118	3285	1650	31.194	100%	**515,157**

AMERSHAM DEANERY PARISH SHARE 2026

	Ministry cost	Training costs	Fees reimbursed	Vacancy savings	Balance of glebe	Total ministry allocation	Support costs	Parish Share before adjustment	Capping by Diocese	Transitional adjust within Deanery	FINAL PARISH SHARE 2026	Increase (decrease) over 2025	
	A	B	C	D	E	A+B+C+D+E=F	G	F+G=H	I	J	H+I+J=K		
	£	£	£		£	£	£	£	£		£	£	%
Amersham with Coleshill	56,336	13,927	(7,843)	(4,244)	(8,892)	49,284	47,542	96,826	0	(596)	96,230	897	0.94%
Amersham on the Hill	56,336	13,294	(1,194)	(4,244)	(8,892)	55,300	12,531	67,831	0	3,674	71,505	0	0.00%
Beaconsfield	169,008	39,881	(8,959)	(12,731)	(26,675)	160,524	63,164	223,688	0	9,733	233,421	0	0.00%
Chalfont St. Giles	56,336	15,193	(2,589)	(4,244)	(8,892)	55,804	38,393	94,197	0	(6,646)	87,551	816	0.94%
Chalfont St. Peter	56,336	12,661	(4,417)	(4,244)	(8,892)	51,444	26,800	78,244	0	3,763	82,007	0	0.00%
Chenies and Little Chalfont	56,336	12,661	(2,370)	(4,244)	(8,892)	53,491	11,177	64,668	0	5,578	70,246	0	0.00%
Flaunden	11,267	2,532	(294)	(849)	(1,778)	10,878	10,218	21,096	0	(1,380)	19,716	184	0.94%
Latimer	11,267	2,532	(1,951)	(849)	(1,778)	9,221	5,083	14,304	0	1,585	15,889	0	0.00%
Chesham Bois	56,336	13,294	(1,131)	(4,244)	(8,892)	55,363	33,816	89,179	0	21	89,200	0	0.00%
Denham	56,336	12,661	(5,487)	(4,244)	(8,892)	50,374	15,422	65,796	0	3,411	69,207	0	0.00%
Gerrards Cross and Fulmer	112,672	25,319	(3,464)	(8,486)	(17,782)	108,259	94,203	202,462	0	9,769	212,231	0	0.00%
Great Chesham	169,006	60,137	(7,570)	(12,730)	(26,675)	182,168	57,019	239,187	0	0	239,188	2,168	0.91%
Penn	28,168	7,596	(1,792)	(2,122)	(4,446)	27,404	38,494	65,898	0	(17,181)	48,717	454	0.94%
Penn Street & Holmer Green	56,336	12,661	(1,319)	(4,244)	(8,892)	54,542	15,720	70,262	0	(1,319)	68,943	642	0.94%
Seer Green and Jordans	22,534	5,064	(766)	(1,698)	(3,557)	21,577	16,356	37,933	0	2,222	40,155	0	0.00%
Tylers Green	28,168	7,596	(1,778)	(2,122)	(4,446)	27,418	29,219	56,637	0	(12,634)	44,003	410	0.94%
Amersham deanery										0	0		
	1,002,778	257,009	(52,924)	(75,539)	(158,273)	973,051	515,157	1,488,208	0	0	1,488,209	5,571	0.38%

CAPPING BY DIOCESE

- To facilitate transition to the new allocation formula, for 2026 all deanery share allocations ‘capped’ between +5% & 0% of 2025 allocation.
- This year Amersham Deanery’s allocated share falls between the cap and floor, so there is no adjustment to our share.

AMERSHAM DEANERY PARISH SHARE 2026

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TRANSITIONAL ADJUSTMENT WITHIN DEANERY

- To smooth transition within the deanery, a cap of +0.94% over 2025 Parish Share allocation has been used, and a floor of 0%
- This means parishes moving to lower allocations are supporting those moving to higher allocations – mutual support
- Who is supporting who varies year to year

ON THE MONEY

https://www.oxford.anglican.org/who-we-are/how-we-are-governed/diocesan-finance/on-the-money/on-the-money-4461

https://www.parishgivingscheme.org.uk/

2025 Anglican Giving Survey

Marcia Stephens Wood
Giving Data Analyst

Jonathan de Bernhardt
Director of Giving

2025 Anglican Giving Survey

Attitudes, behaviours and insights around giving and generosity

THE CHURCH OF ENGLAND

Top 5 findings

1

THANK YOU
In the past six months, over 75% of Anglicans have been thanked for their giving

2

PREACHING
In the past year, over two thirds of Anglicans have heard teaching on giving and 60% of those said it changed their thinking

3

DIGITAL
Almost 40% of Anglicans have used digital mechanisms to give to their church

4

GENEROSITY
In the past five years, Anglicans' average giving has exceeded the rate of inflation

5

IMPACT
70% of Anglicans who give regularly to their church would give more if they had a greater understanding of the impact it made

1

THANK YOU

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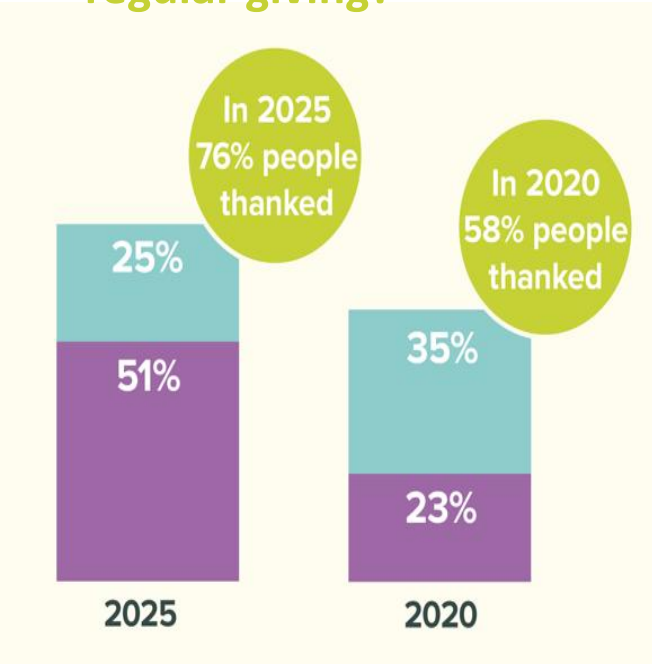
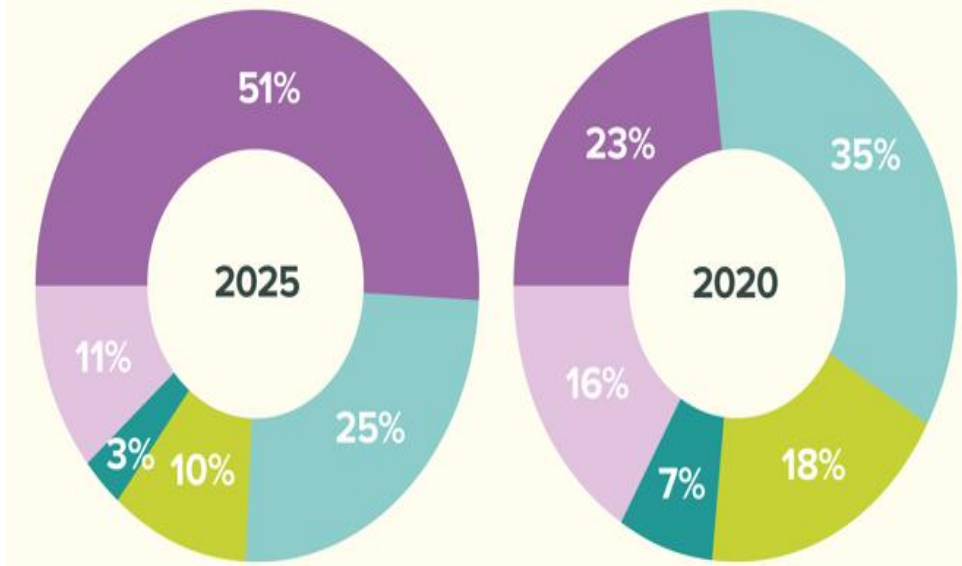
1
THANK YOU

Thanking people

When was the last time you were thanked for supporting your church through regular giving?



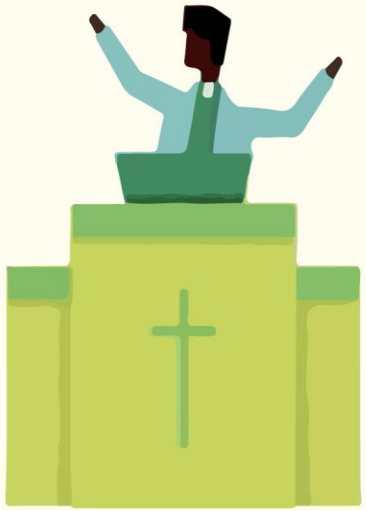


- Many more people are thanked in AGS 2025 within the last month – 51%
- Within the last 6 months 76% have been thanked
- Rising to 86% in a year
    - For AGS 2020 in a month 23%, 6 months 58%, and within a year 76%

Thanking people encourages greater generosity and builds relationships

2
PREACHING

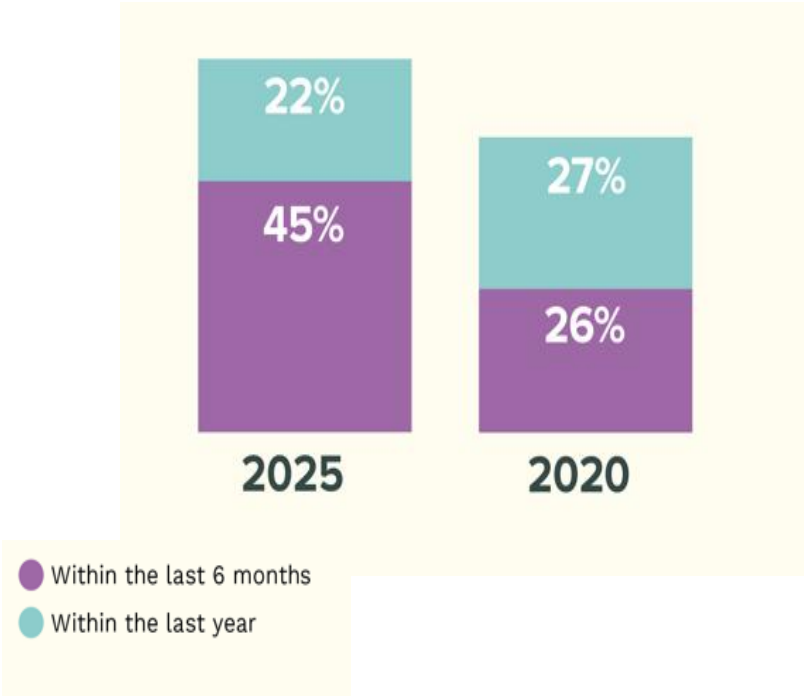
In the past year, over two thirds of Anglicans have heard teaching on giving and 60% of those said it changed their thinking



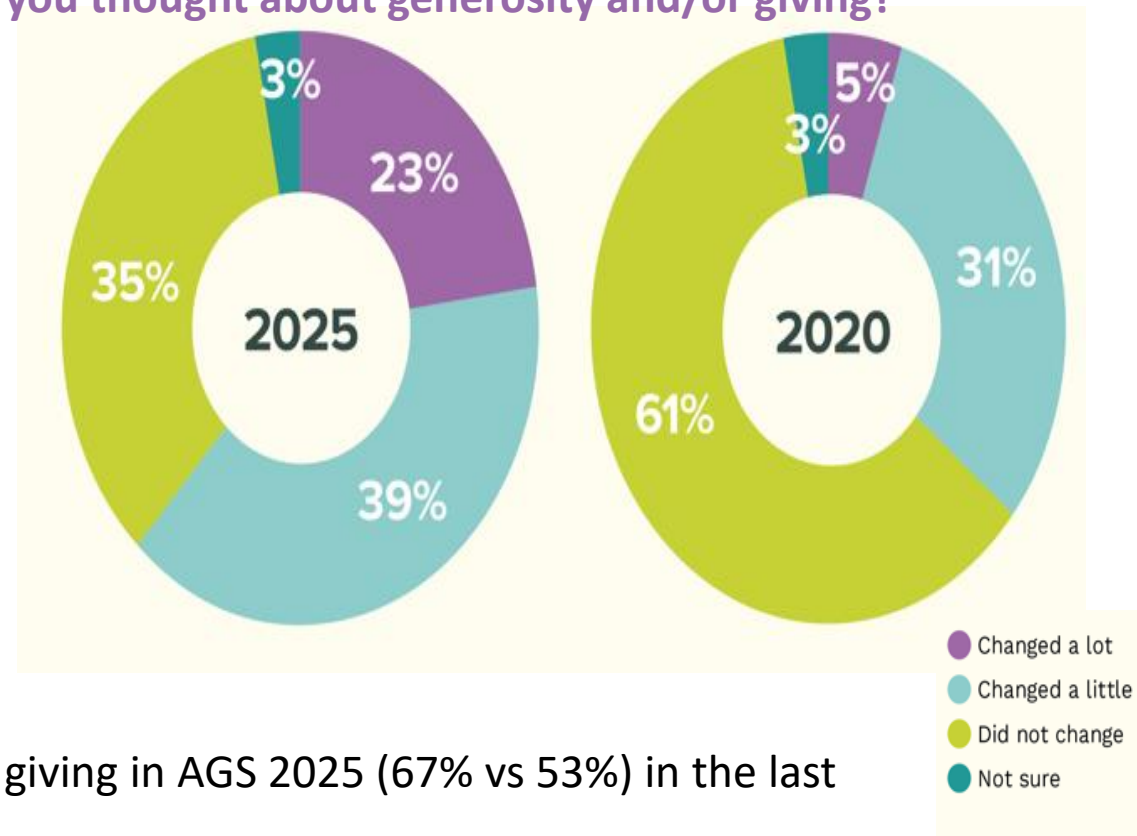
2
PREACHING

Preaching and Teaching

When did you last hear a sermon/talk that included a message on generosity or giving?



How far did this talk or sermon change, or not change, the way you thought about generosity and/or giving?



- More people had teaching on generosity and giving in AGS 2025 (67% vs 53%) in the last year
- Of those 62% changed their thinking on generosity; a lot or a little
  - In AGS 2020 the **opposite** was seen where 61% did not change their thinking

More people have had teaching on generosity, which has changed their thinking

3

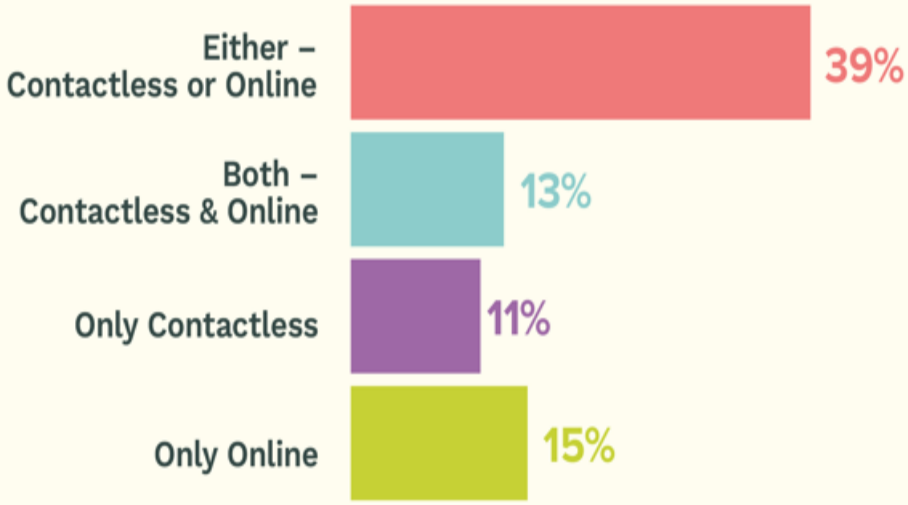
DIGITAL

Almost 40% of Anglicans have used digital mechanisms to give to their church

3
DIGITAL

Digital mechanisms

Have you ever given to your church in any of the following ways? *(just digital mechanisms shown)*



- Digital mechanisms include donations made online; using a QR code or using a card with a contactless machine.
- Following a rollout programme of devices, training, and resources; including free software, by the end of 2024;
  - Half of all parishes had at least one digital mechanism
  - £20m had been raised by these mechanisms in 2024

PARISH GIVING SCHEME

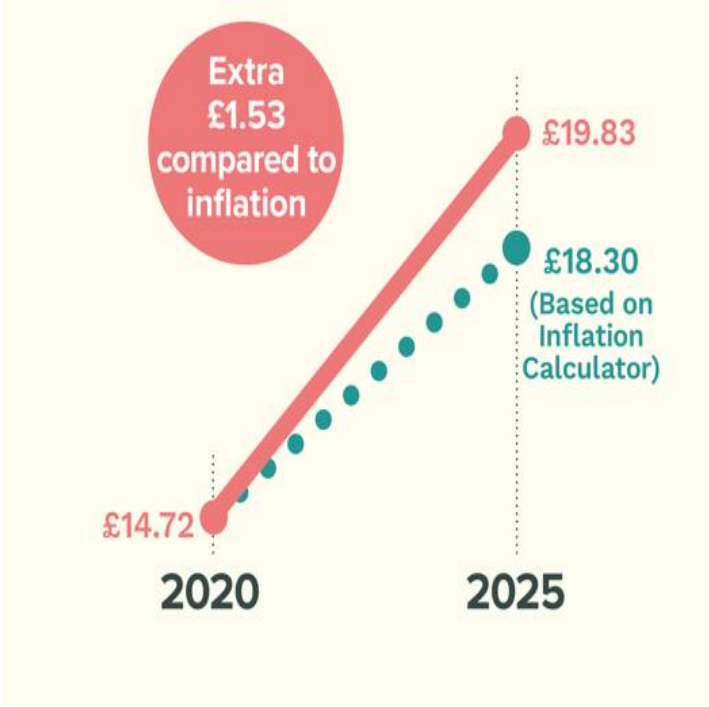
Parish Giving Scheme has also grown significantly between the two surveys. By the end of 2024 over 5,500 churches offered PGS, with nearly 89,000 givers, and gifts (including gift aid) of over £96.5m in the year. The average PGS weekly gift is just over £19.

In the past five years, Anglicans' average giving has exceeded the rate of inflation

4
GENEROSITY

Generosity

How much did you give to your church in the last 3 months?



- In AGS 2020 average weekly gift - £14.72
  - If that gift grew by inflation, in 2025 would be £18.30
- In AGS 2025 average weekly gift - **£19.83**
  - Over inflation increase in weekly gift

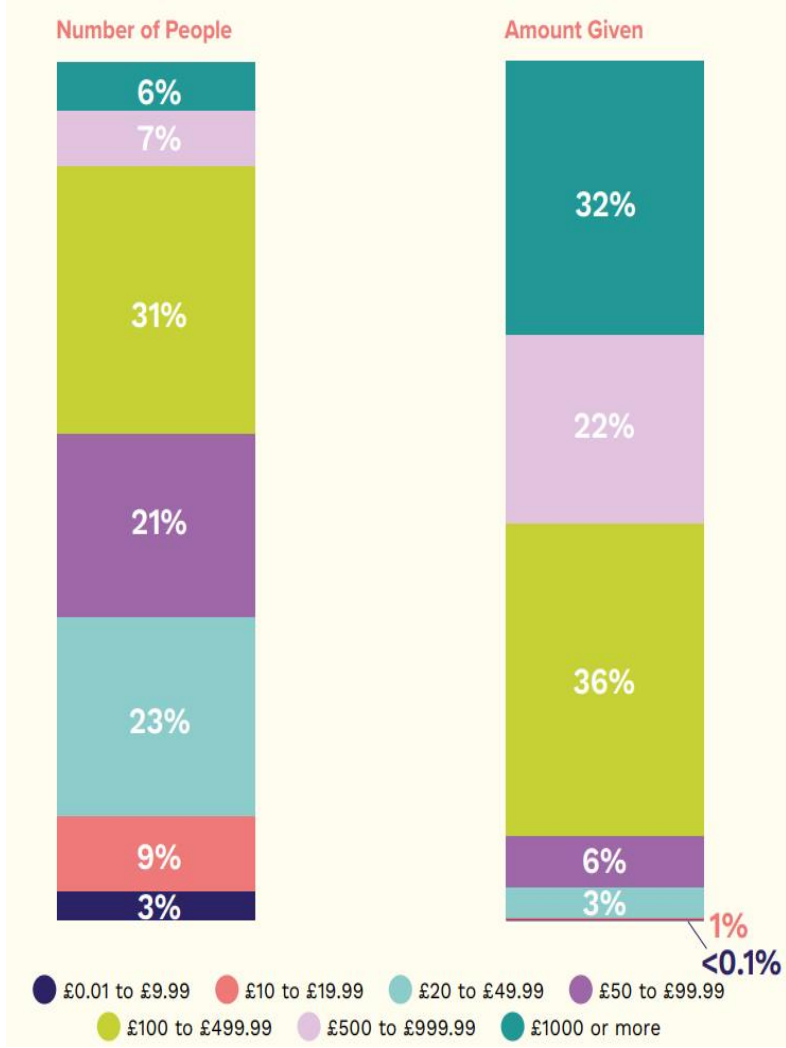
Giving has increased above inflation

4
GENEROSITY

Generosity

How much did you give to your church in the last 3 months?

- A few givers, give the most
  - Just over 10% of givers, give almost half of total gifts
- The majority, give less
  - Nearly 90% of givers, give almost half of total
- A trend seen in many charities



Important to encourage all to give and thank them

5

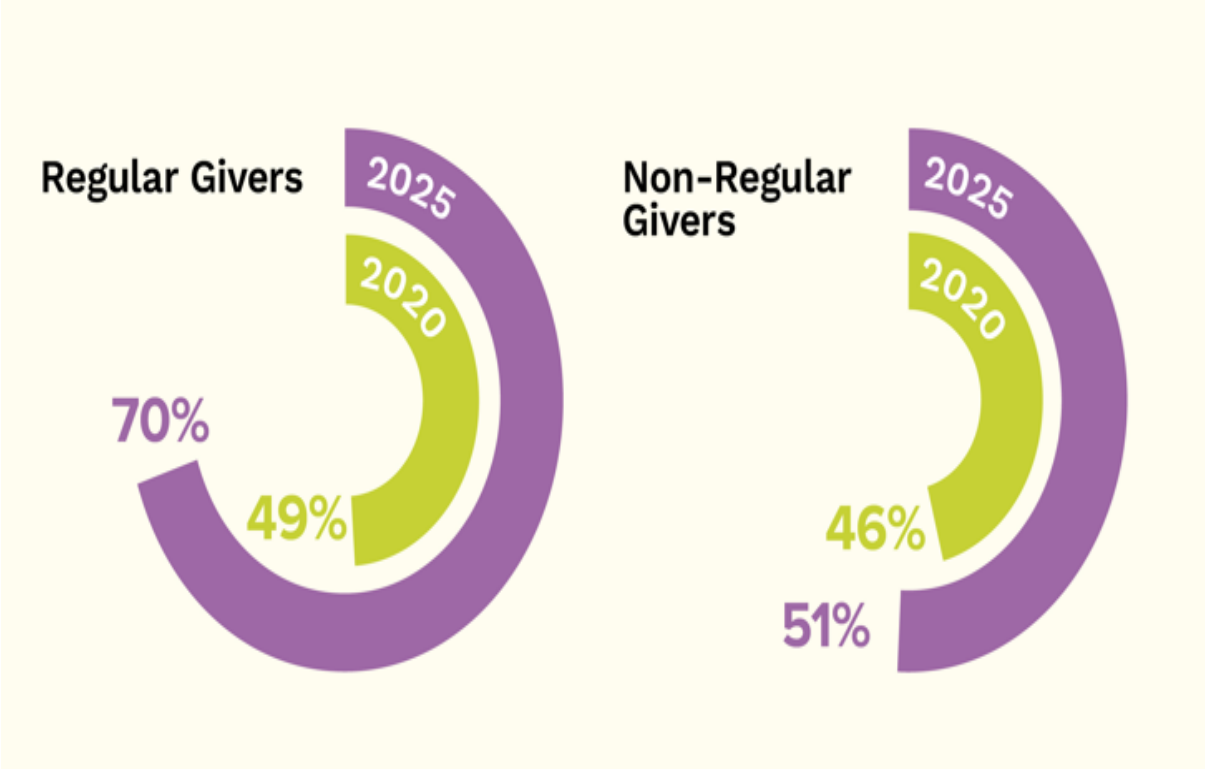
IMPACT

70% of Anglicans who give regularly to their church would give more if they had a greater understanding of the impact it made

5
IMPACT

Understanding the Impact of gifts

I would give more if I understood the impact of my giving



- Regular givers would give even more if they understood the impact of their gift
- Non regular givers would start giving regularly if they understood the impact of their gift

Impact tells of the difference the church is making in people's lives

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